

BRACCO IMAGING SPA (GROUP)

Milan - Italy | Manufacture of basic pharmaceutical products and pharmaceutical preparations

Company size: L | Assessment scope: Group

Overall score

↗ 91/100

Percentile

99th



Scorecard

Publication date: 29 Jun 2026

Valid until: 29 Jun 2027

Overall score

Percentile

99th

↗ 91/100



Environment

Impact on score ●●●○



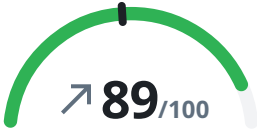
Labor & Human Rights

Impact on score ●●●●



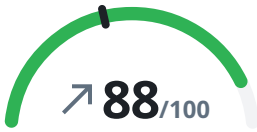
Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●●○○



Environment

Impact on score ●●●○

● ↗ 95/100

Environment | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Quantitative targets set on biodiversity
Quantitative targets set on customer health and safety
Quantitative targets set on product end-of-life
Policy on Pharmaceuticals in the Environment (i.e. active pharmaceutical ingredients discharges into water sources)
Environmental policy on biodiversity
Environmental policy on energy consumption and GHGs
Quantitative targets set on energy consumption and GHGs
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health and safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals, and waste
Quantitative targets set on water
Quantitative targets set on materials, chemicals, and waste

Improvement areas

Low priority

No supporting evidence of quantitative target set on air pollution

Environment | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

No Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) accreditation

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Company awareness program for customers on health & safety issues associated with products/services
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Provision of Safety Data Sheets (SDS)
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Use of alternative, less hazardous substances in operations
Reduction in generation or toxicity of hazardous substances or waste
Climate change physical risk and impact assessment in place for the company's operations
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate odor
Regular noise measuring campaign (site boundary noise measurements undertaken)
Work processes or technologies implemented to mitigate noise
Customer health & safety risk assessment performed
Company-specific emergency preparedness and response plan, including recall procedure
Reduction of material consumption through process optimization
Specialized treatment and safe disposal of hazardous substances or waste
Control measures to prevent contamination of groundwater
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Adoption of cooling systems with reduced or recycled water consumption
Removal of Active Pharmaceutical Ingredient (APIs) from wastewater
Wastewater quality assessment
Registration of substances to the ECHA
Technologies or practices to recycle or reuse water
Collaboration with external stakeholders for product end-of-life management
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Demand estimation to avoid overproduction and excess inventory of medications
Implementation of a rainwater harvesting system
Provision of safety data sheets (SDS) adapted for the REACH regulation
Water risk assessments performed
Purchase of verified carbon offset credits
Use of waste heat recovery system(s) or combined heat and power unit(s)

Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Mapping of waste streams
Animal tests designed to minimize injuries and prevent pain, stress and other negative states
Internal sorting & disposal of waste according to waste streams
Actions to prohibit or restrict the transboundary movement of hazardous waste
Actions to promote a stimulating environment and positive emotional states of animals involved in the company's operations
Awareness training of employees on animal welfare and humane treatment practices
Provision of safe, consistent and nutritious feed supply to maintain good health
Actions to minimize use of biocides and antibiotics in disease prevention, or replacement with alternative methods
Reduction of internal wastes through material reuse, recovery or repurpose

Improvement areas

Low priority	No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations
Low priority	No supporting evidence of fuel switch to achieve higher energy efficiency or lower carbon emission intensity
Low priority	No supporting evidence of an information on proper disposal of product to promote circular material flow

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Environmental management system certification covers more than 75% of the assessed scope
ISO 14001 certified
ISO 50001 certified

Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on environmental issues
External assurance or verification of sustainability reporting
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting in accordance with GRI Universal Standards
Reporting on total water consumption
Reporting on total weight of air pollutants
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on unused or expired medicines collected for recycling or waste treatment

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 91_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Exceptional policies on major labor and human rights issues
Quantitative targets set on working conditions
Quantitative targets set on employee health and safety
Quantitative targets set on social dialogue
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Quantitative targets set on career management and training
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Quantitative targets set on preventing discrimination and harassment

Improvement areas

Low priority	No supporting evidence of quantitative target set on living wage
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 100_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Responsible Care Global Charter
Endorsement of the Women's Empowerment Principles (WEPs)
Endorsement of external initiative on labor or human rights issues
Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Analysis of employees’ wage levels against a living wage benchmark methodology recognized by IDH
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees’ health & safety
Individual development and career plan for all employees
Other actions towards closing the living wage gap
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Other actions to prevent discrimination and harassment
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Skills development program tailored to employee needs
Training of employees on health and safety risks and best working practices
Training of employees on child labor, forced labor and human trafficking
Employee health & safety risk assessment
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Age verification of candidates before hiring
Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to control hazardous substance exposure
Regular assessment of individual performance
Actions to promote internal mobility
Actions to prevent discrimination in professional development and promotion processes
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities

Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Actions to prevent discrimination during recruitment phase
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Actions to promote equal opportunities for all in the workplace

Improvement areas

Low priority	No supporting evidence of process to prevent the retention of employee identification documents
Low priority	No supporting evidence of health and safety emergency action plan
Low priority	No supporting evidence of actions to manage working hours and overtime
Low priority	No supporting evidence of grievance mechanism on working conditions

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Labor and human rights management system certification covers more than 75% of the assessed scope
ISO 45001 certified

Improvement areas

Low priority	Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme
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Labor & Human Rights | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on labor and human rights issues
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with ESRS Set 1
Report on average unadjusted gender pay gap
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on the percentage of direct employees paid below living wage
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on the percentage of average wage gap for direct employees paid below living wage against a living wage benchmark
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (5)

News stories about your company we found in public databases.

Accord d'entreprise chez BRACCO IMAGING FRANCE

www.maitredata.com | 11 Jul 2024

La société Bracco Imaging France (Massy) a signé le 11 juillet 2024 un procès-verbal d'accord partiel dans le cadre des Négociations Annuelles Obligatoires (NAO) de l'exercice 2024 avec la CFDT. Ce texte valide l'application d'une augmentation collective des salaires pour l'ensemble du personnel, combinée à des revalorisations individuelles au mérite, ainsi qu'une augmentation de la prime de transport pour les salariés du siège concernés. Parmi les mesures phares, l'accord intègre la signature d'un nouvel accord d'intéressement au titre de l'exercice 2024 et instaure une mesure de santé publique innovante :

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2024 to Jul 2029



Ceriano, intoxicated worker in the pharmaceutical company [IT]

www.ilnotiziario.net | 25 Aug 2023

A 35-year-old worker was poisoned this afternoon inside the Bracco Imaging plant in Ceriano Laghetto. The accident at work occurred shortly after 3pm in the company in via Fulvio Bracco and required the intervention of two teams of firefighters with the support of the Nbc core. In the meantime, the chemical-pharmaceutical company has activated internal safety procedures.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Accident at Bracco Imaging: two burnt workers [IT]

www.ansa.it | 21 Jun 2022

Two injured, scalded by vaporized iodine but not in danger of life: this is the balance of an accident at work, which took place last night around 1.30, at Bracco Imaging in Cesano Maderno , in Brianza.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2022 to Jul 2027



Accords d'entreprise chez BRACCO IMAGING FRANCE

www.droits-salaries.com | 30 May 2022

Les négociations entre la direction de BRACCO IMAGING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRACCO IMAGING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2022 to Jun 2027



No records found for this company on Compliance Database

03 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Ethics Impact on score ●●○○

● ↗ 89/100

Ethics | Policies Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative targets set on ethics
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier ethics initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Ethics | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Ethics | Certifications

Impact on score ●●●○

● → 50_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Coverage

Multiplying factor

● 100_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● ↗ 100_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on ethics issues
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Sustainable Procurement

Impact on score ●●○○

● ↗ 88_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Formal mechanisms to review and amend sustainable procurement policy
Dedicated responsibility for sustainable procurement policy
Sustainable procurement policy scope of application specified
Quantitative targets set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Sustainable procurement objectives integrated into buyer performance reviews

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Capacity building of suppliers on risks of sustainability adverse impacts

Actions to prevent discrimination and harassment in the workforce of suppliers

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Exceptional reporting on sustainable procurement issues
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
03 Jun 2026	Impact on Score
	Neutral
	Severity
	N/A
	valid from Jun 2026 to Jun 2031

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