

## Health, Safety and Environment Policy of the Bracco Group

The Health, Safety and Environment (HSE) Policy conveys the principles of the Bracco Group on health, safety and environmental matters.

HSE Policy provides the general orientation and framework to establish objectives and undertake actions to achieve the highest levels of safety and reduce environmental impact.

Bracco Group considers the fight against climate change as well as sustainable development goals, the prevention of accidents, injuries and occupational diseases as strategic factors in the exercise and development of its business activities. The HSE Policy promotes activities aimed at:

- Developing sustainable practices in order to achieve carbon neutrality by 2030, for Scope 1 and 2 emissions, by increasing energy efficiency, encouraging the purchase of energy from renewable sources and by transitioning to energy self-production
- Minimizing the environmental impact of products by increasing production cycle efficiency and maximizing the recycling of solvent and strategic raw materials as well as maintaining constant or reducing, where technically feasible, the ratio of total carbon discharged vs. total production
- Reducing waste production and increase recycling by implementing circular economy initiatives aimed at recovering, recycling, reusing substances, reusing materials, reducing packaging and waste and minimizing the use of raw materials
- Reducing water consumption in production cycles by continuously monitoring water use and withdrawal and by adopting policies and practices that promote responsible water consumption
- Continuously reducing work-related incidents as well as the protecting workers, the environment and equipment with appropriate protection systems, by implementing information and training programs
- Protecting workers' health, including contractors and sub-contractors, through the implementation of prevention programs and constant workplace monitoring
- Promoting the culture of sustainable development and environmental protection in daily activities by defining internal procedures and establishing appropriate operating methods. This will help in keeping day-by-day all emissions treatment devices in full efficiency and guaranteeing compliance with legal limits with the goal of constantly reducing air emissions.
- Ensuring that all employees are aware that, within the limits of their abilities and



skills, they are individually responsible for their health and safety, as well as safeguarding and protecting the environment

- Minimizing our environmental impact by monitoring expiration dates and by adopting appropriate measures for the disposal of products reaching their end-of-life
- Considering the safeguarding and protection of biodiversity as a guiding principle for our production activities, evaluating their status and creating green spaces in the areas surrounding the production sites
- Improving people's lives by shaping the future of prevention and precision imaging through continuous investment in research and innovation.

By better equipping clinical specialists with the latest developments in diagnostics, the lives of countless millions are enhanced and supported daily.

As medical and healthcare technology continues to evolve, Bracco stands at the forefront of advancing the treatment of existing conditions and uncovering solutions to problems that have yet to be imagined.

The HSE Policy is communicated and applied throughout the Bracco Group at all organizational levels.

The HSE department will be in charge of the implementation of the Policy and its review every 2 years.

Diana Bracco
Executive Chairwoman

Fulvio Renoldi Bracco Vice Chairman & CEO of Bracco Imaging

Diana Bracco

Fals Renalu Brown

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