BRACCO IMAGING SPA (GROUP)

Milan - Italy | Manufacture of basic pharmaceutical products and pharmaceutical preparations

Company size: **L** | Assessment scope: **Group**

Overall score
↗ **83**/100

Percentile
99th

PLATINUM **Top 1%**
ecovadis
Sustainability Rating
JUL 2025

Scorecard

Publication date: 2 Jul 2025   **Valid until:** 2 Jul 2026

Overall score

Percentile
99th

↗ **83**/100

Environment
Impact on score ●●●○

↗ **91**/100

Labor & Human Rights
Impact on score ●●●●

↗ **87**/100

Ethics
Impact on score ●○○○

↗ **75**/100

Sustainable Procurement
Impact on score ●●○○

↘ **69**/100

Environment   Impact on score ●●●○

● ↗ **91**/100

Environment | Policies   Impact on score ●●●●

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on biodiversity

Quantitative objectives set on customer health & safety

Quantitative objectives set on product end-of-life

Policy on Pharmaceuticals in the Environment (i.e. active pharmaceutical ingredients discharges into water sources)

Environmental policy on biodiversity

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Environmental policy on air pollution

Exceptional policy on major environmental issues

Environmental policy on water

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements   Impact on score ●○○○

● ↗ **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority   No Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) accreditation

Environment | Measures   Impact on score ●●●●

● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Control measures to prevent contamination of groundwater

Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)

Adoption of cooling systems with reduced or recycled water consumption

Removal of Active Pharmaceutical Ingredient (APIs) from wastewater

Provision of information on product composition

Formalized process in place to assess and document risks related to customer health and safety

Wastewater quality assessment

Provision of specific information to customers regarding safe use of the product

Registration of substances to the ECHA

Technologies or practices to recycle or reuse water

Company awareness program for customers on health & safety issues associated with products/services

Safety Data Sheets (SDS) provided for some products

Work processes or technologies implemented to mitigate noise

Collaboration with external stakeholders for product end-of-life management

Optimization of primary packaging for dimension and weight reduction or material mix simplification

Demand estimation to avoid overproduction and excess inventory of medications

Reduction of hazardous substance generation or toxicity

Implementation of a rainwater harvesting system

Provision of safety data sheets (SDS) adapted for the REACH regulation

Recall procedure in place

Water risk assessments performed

Purchase of verified carbon offset credits

Use of waste heat recovery system(s) or combined heat and power unit(s)

Energy and/or carbon audit

Improvement of energy efficiency through technology or equipment upgrades

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Regular noise measuring campaign (site boundary noise measurements undertaken)

Reduction of material consumption through process optimization

Use of recovered input materials

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Work processes or technologies implemented to mitigate odor

Actions for labeling, storing, handling and transporting hazardous substances

Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Mapping of waste streams
Animal tests designed to minimize injuries and prevent pain, stress and other negative states
Internal sorting & disposal of waste according to waste streams
Actions to restrict the transboundary movement of hazardous waste
Actions to promote a stimulating environment and positive emotional states of animals involved in the company's operations
Awareness training of employees on animal welfare and humane treatment practices
Provision of safe, consistent and nutritious feed supply to maintain good health
Actions to minimize use of biocides and antibiotics in disease prevention, or replacement with alternative methods
Reduction of internal wastes through material reuse, recovery or repurpose

Environment | Certifications   Impact on score ●●●○   → **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified
Environmental management system certification covers more than 75% of the assessed scope

Environment | Coverage   Multiplying factor   **100**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations

Environment | Reporting   Impact on score ●●●○   ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

Medium priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation
Low priority	No information on unused or expired medicines collected for recycling or waste treatment

Environment | 360° Watch   Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

The Bracco Group signs an ESG Linked Schuldschein Loan [IT]

www.affaritaliani.it | Jul 2020

Bracco Imaging SpA has completed, with the support of Cassa Depositi e Prestiti and UniCredit, a five-year loan, Schuldschein ESG Linked, of 120 million euros, intended to support the continuous achievement of specific sustainability targets related to an increasingly massive use by the Bracco Group's production sites of electricity from renewable sources, confirming the consolidated and multi-year attention that company aims at sustainable development and environmental protection.

360° Watch

Impact on Score

Neutral

Severity

Neutral
valid from Jul 2020 to Aug 2030

No records found for this company on Compliance Database

May 2025

360° Watch

Impact on Score

Neutral

Severity

N/A
valid from May 2025 to May 2030

Labor & Human Rights Impact on score ●●●●   ● ↗ **87**/100

Labor & Human Rights | Policies Impact on score ●●●●   ● ↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Quantitative objectives set on working conditions
Quantitative objectives set on employee health & safety
Quantitative objectives set on social dialogue
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment
Quantitative objectives set on preventing discrimination and harassment

Improvement areas

Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements   Impact on score ●○○○

→ **100** /100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues
Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures   Impact on score ●●●●

→ **100** /100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Health care coverage of employees in place

Compensation for extra or atypical working hours

Collective bargaining agreement on working hours, overtime, or leaves

Collective bargaining agreement on preventing discrimination and harassment

Collective bargaining agreement on career management & training

Employee representatives or employee representative body (e.g. works council)

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Flexible organization of work (eg. remote work, flexi-time)

Collective bargaining agreement on employees' health & safety

Individual development and career plan for all employees

Stakeholder engagement with affected communities to address human rights issues

Grievance mechanism on external stakeholder human rights

Other actions towards closing the living wage gap

Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking

Other actions to prevent discrimination and harassment

Actions to address stress and psychological wellbeing in the workplace

Actions to prevent noise exposure

Equipment safety inspections or audits

Skills development program tailored to employee needs

Training of employees on health and safety risks and best working practices

Training on external stakeholder human rights

Training of employees on child labor, forced labor and human trafficking

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Age verification of candidates before hiring

Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to control hazardous substance exposure

Regular assessment of individual performance

Actions to promote internal mobility

Actions to prevent discrimination in professional development and promotion processes

Actions to ensure equal pay for equal work

Actions to promote the inclusion of employees with disabilities

Grievance mechanism on discrimination and/or harassment issues

Employee resource or support groups open to all

Actions to prevent discrimination during recruitment phase

Awareness training on discrimination and harassment

Actions to prevent workplace harassment

Actions to promote equal opportunites for all in the workplace

Labor & Human Rights | Certifications Impact on score ●●●○

●→ **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor and human rights management system certification covers between 51% and 75% of the assessed scope

Labor & Human Rights | Coverage Multiplying factor

● **100**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

●→ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with ESRS Set 1

Report on average unadjusted gender pay gap

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting with reference to the GRI Universal Standards

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Reporting on the percentage of direct employees paid below living wage

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers

Reporting on the percentage of average wage gap for direct employees paid below living wage against a living wage benchmark

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Comprehensive reporting on labor and human rights issues

Improvement areas

Medium priority   Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch   Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (5)

News stories about your company we found in public databases.

Ceriano, intoxicated worker in the pharmaceutical company [IT]

www.ilnotiziario.net | Aug 2023

A 35-year-old worker was poisoned this afternoon inside the Bracco Imaging plant in Ceriano Laghetto. The accident at work occurred shortly after 3pm in the company in via Fulvio Bracco and required the intervention of two teams of firefighters with the support of the Nbcr core. In the meantime, the chemical-pharmaceutical company has activated internal safety procedures.

360° Watch

Impact on Score

Neutral

Severity

Neutral
valid from Aug 2023 to Sept 2028

Accident at Bracco Imaging: two burnt workers [IT]

www.ansa.it   Jun 2022

Two injured, scalded by vaporized iodine but not in danger of life: this is the balance of an accident at work, which took place last night around 1.30, at Bracco Imaging in Cesano Maderno , in Brianza.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jun 2022 to Jul 2027

Accords d'entreprise chez BRACCO IMAGING FRANCE

www.droits-salaries.com   May 2022

Les négociations entre la direction de BRACCO IMAGING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRACCO IMAGING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from May 2022 to Jun 2027

The Bracco Group signs an ESG Linked Schuldschein Loan [IT]

www.affaritaliani.it   Jul 2020

Bracco Imaging SpA has completed, with the support of Cassa Depositi e Prestiti and UniCredit, a five-year loan, Schuldschein ESG Linked, of 120 million euros, intended to support the continuous achievement of specific sustainability targets related to an increasingly massive use by the Bracco Group's production sites of electricity from renewable sources, confirming the consolidated and multi-year attention that company aims at sustainable development and environmental protection.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jul 2020 to Aug 2030

No records found for this company on Compliance Database

May 2025

360° Watch

Impact on Score

Neutral

Severity
N/A
valid from May 2025 to May 2030

Ethics   Impact on score ●○○○

● ↗ **75**/100

Ethics | Policies   Impact on score ●●●●

● ↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements   Impact on score ●○○○   ↗ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures   Impact on score ●●●●   → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Anti-corruption due diligence program on third parties in place

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Ethics | Certifications Impact on score ●●●○

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

> **No recommendations yet**

Ethics | Coverage Multiplying factor

50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

> Medium priority   Supporting documents show a medium level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1

Comprehensive reporting on ethics issues

Reporting with reference to the GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Medium priority   Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch   Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

The Bracco Group signs an ESG Linked Schuldschein Loan [IT] www.affaritaliani.it Jul 2020 Bracco Imaging SpA has completed, with the support of Cassa Depositi e Prestiti and UniCredit, a five-year loan, Schuldschein ESG Linked, of 120 million euros, intended to support the continuous achievement of specific sustainability targets related to an increasingly massive use by the Bracco Group's production sites of electricity from renewable sources, confirming the consolidated and multi-year attention that company aims at sustainable development and environmental protection.	**360° Watch** Impact on Score **Neutral** Severity **Neutral** valid from Jul 2020 to Aug 2030
No records found for this company on Compliance Database May 2025	**360° Watch** Impact on Score **Neutral** Severity **N/A** valid from May 2025 to May 2030

Sustainable Procurement   Impact on score ●●○○   ● ↘ **69**/100

Sustainable Procurement | Policies   Impact on score ●●●●   ● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| Quantitative objectives set on sustainable procurement policy |
| Comprehensive sustainable procurement policies on both social and environmental factors |

Sustainable Procurement | Endorsements   Impact on score ●○○○   ● → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

| Endorsement of the United Nations Global Compact (UNGC) |

Sustainable Procurement | Measures   Impact on score ●●●●   ● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| Sustainable procurement objectives integrated into buyer performance reviews |
| Integration of social and environmental clauses into supplier contracts |
| Supplier assessment on environmental and social practices |
| Risk assessment of adverse sustainability impacts in the supply chain |
| Training of buyers on social and environmental issues within the supply chain |
| On-site audits of suppliers on environmental and social issues |
| Global inclusive sourcing program in place |
| Supplier sustainability code of conduct in place |
| Capacity building of suppliers on risks of sustainability adverse impacts |
| Actions to prevent discrimination and harassment in the workforce of suppliers |

Sustainable Procurement | Certifications   Impact on score ●●●○   ● → **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

| **No recommendations yet** |

Sustainable Procurement | Coverage   Multiplying factor   ● **50**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

| Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base |

Sustainable Procurement | Reporting   Impact on score ●●●○

● → **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Reporting in accordance with ESRS Set 1
Reporting with reference to the GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Comprehensive reporting on sustainable procurement issues
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Medium priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

Sustainable Procurement | 360° Watch   Impact on score ●●●●

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

The Bracco Group signs an ESG Linked Schuldschein Loan [IT]	**360° Watch**
www.affaritaliani.it | Jul 2020	Impact on Score
	Neutral
Bracco Imaging SpA has completed, with the support of Cassa Depositi e Prestiti and UniCredit, a five-year loan, Schuldschein ESG Linked, of 120 million euros, intended to support the continuous achievement of specific sustainability targets related to an increasingly massive use by the Bracco Group's production sites of electricity from renewable sources, confirming the consolidated and multi-year attention that company aims at sustainable development and environmental protection.	Severity
	Neutral
	valid from Jul 2020 to Aug 2030

No records found for this company on Compliance Database

May 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2025 to May 2030

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